

18 June 2024

s 9(2)(a)

Thank you for your request to Kāinga Ora – Homes and Communities, dated 18 April 2024, for the following information under the Official Information Act 1982 (the Act).

Please provide the information for the period from 1st October 2023 to 30th April 2024:

- 1. A list of all companies contracted to provide consultancy services related to departmental restructures or redundancy processes, including services in human resources, training, support and legal.*
- 2. The total amount spent on these consultancy services during the specified period. For ongoing contracts, please include the current expenditure and an estimate of the standard hourly or daily rates charged by these services.*
- 3. The duration of each contract related to the aforementioned services. For contracts that are still active, please provide the expected end date or the estimated total duration.*

Please find attached to this letter a table of the consultancy services in scope of your request. The hourly/daily rate is withheld under section 9(2)(b)(ii) of the Act, 'to protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information'.

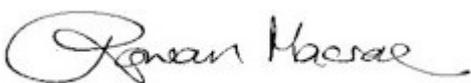
In making this decision, I consider that the public interest in making the information available does not outweigh the need to withhold it.

Please note that Government Procurement Rules do not require a contract for commissioned work costs totalling less than \$5000 including GST.

You have the right to seek an investigation and review by the Ombudsman of my decision on your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that Kāinga Ora proactively releases its responses to official information requests where possible. Our response to your request may be published at <https://kaingaora.govt.nz/publications/official-information-requests/>, with your personal information removed.

Nāku noa, nā



Rowan Macrae
General Manager People Governance and Capability

Consultancy services information

	Supplier name	Expenditure type	Contract start date	Contract end date	Contracted amount as at 30/10/2023 onwards (incl GST)	Costs incurred as at 30/04/2024 (incl GST)	Engagement status
	Korn Ferry (NZ)	Consultants	2/04/2024	26/04/2024	\$18,844	\$6,148	Complete
	Korn Ferry (NZ)	Consultants	No contract	No contract	\$983	N/A	Complete
	Korn Ferry (NZ)	Consultants	No contract	No contract	\$1,795	N/A	Complete
	Korn Ferry (NZ)	Consultants	1/05/2024	30/06/2024	\$8,164	N/A	Complete
	Korn Ferry (NZ)	Consultants	No contract	No contract	\$4,387	N/A	Complete
	Umbrella Wellbeing	Consultants	1/04/2024	30/04/2024	\$17,829	\$17,829	Complete
	EAP	Consultants	No contract	No contract	\$8,175	N/A	Complete
	FuturePath	Consultants	6/05/2024	30/04/2025	\$56,235	N/A	Ongoing

Continuous Delivery operating model design support	Nimbl Consulting Limited	Consultants	1/01/2024	30/04/2024	\$163,263	\$161,920	Complete
Continuous Delivery consultation process support	Nimbl Consulting Limited	Consultants	6/05/2024	27/06/2024	\$70,429	N/A	Active
Continuous Delivery L&D and onboarding design support	Nimbl Consulting Limited	Consultants	6/05/2024	27/06/2024	\$169,734	N/A	Active
HR Specialist – multiple change processes	H2R Limited	Contractors	20/02/2024	19/07/2024	\$72,505	\$53,493	Active
HR Specialist – multiple change processes	H2R Limited	Contractors	15/04/2024	30/06/2024	\$104,825	\$23,950	Active
HR Specialist – Continuous Delivery	Robert Walters New Zealand Limited	Contractors	19/02/2024	30/06/2024	\$136,850	\$59,275	Complete - contract finished early 10/05/2024
Programme Director – Future State Project	Inside Executive Recruitment	Contractors	01/05/2023	31/03/2025	\$599,594	\$215,801	Active
Programme Coordinator – Future State Project	Robert Walters New Zealand Limited	Contractors	05/06 2023	31/03/2025	\$323,248	\$120,969	Active
Senior Project Manager – Future State Project	Momentum Consulting Group Limited	Contractors	04/12/2023	31/03/2025	\$474,000	\$127,791	Active
Senior Business Analyst – Future State Project	Inside Executive Recruitment	Contractors	24/07/2023	31/03/2025	\$462,608	\$171,658	Active
Senior People and Change Lead – Future State Project	Inside Executive Recruitment	Contractors	11/10/2023	31/03/2025	\$446,922	\$110,804	Active