

Transforming Kāinga Ora

Online session

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Karakia Timatanga

Whiria te pō, te pō whiri mārama
Tomokia te ao, te ao whatu tāngata
Haumi e, hui e, tāiki e!

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Transforming Kāinga Ora - Reset, Resize, Renew

- **Reset** - our direction in line with the Reset Plan and government expectations
- **Resize** - our workforce to align to what we need to deliver in the Reset Plan and our volumes of work going forward.
- **Renew** – our organisational structure, performance, culture, frameworks, policies and capabilities to create a resilient, engaged, high-performing workforce.



Transforming Kāinga Ora Reset, Resize, Renew

- Performance and remuneration frameworks
- Leadership capability
- Ways of working
- Our culture

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Next steps – redesigning our organisation

Redesign process
Consultation with our
people
Changes to recruitment

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The mindset we need to bring to Transformation

- Taking a proactive approach
- Above the line, below the line – the Growth Mindset
- Manaakitanga

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Next steps

- More information on the organisational redesign will be shared.
- If you have questions, you can email - **Reset_resize_renew@kaingaora.govt.nz**



Karakia whakakapi

Kua whiria te pō

Kua tomokia te ao

Kia puta ai ki te whai ao, ki te ao
mārama

Haumi e, hui e, tāiki e!



Kāinga Ora
Homes and Communities

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