

6 November 2024

s 9(2)(a)

Dear s 9(2)(a)

Thank you for your email of 9 October 2024 to Kāinga Ora – Homes and Communities, requesting the following information under the Official Information Act 1982 (the Act):

1. *Total number of full time employees:*
 - a) *As of 30 September 2023*
 - b) *As of 30 September 2024*
2. *Demographic breakdown of full time employees for each date above:*
 - a) *Number identifying as Female*
 - b) *Number identifying as Non-Binary*
 - c) *Number identifying as Male*
 - d) *Number who identify as Neurodivergent*
 - e) *Number who prefer not to say*

Please see below for total headcount and gender breakdown of the Kāinga Ora workforce. Total headcount includes permanent and fixed-term employees, except those on long-term leave.

Gender	30 September 2023	30 September 2024
Female	2,107	1,966
Male	1,322	1,262
Another gender	5	5
Unknown	20	18
Total headcount	3,454	3,251

Note: Contractors and consultants are not included.

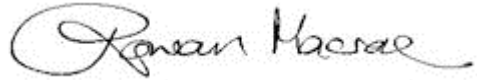
Kāinga Ora does not collect information on the neurodiversity of our people. Therefore, the second part of your request is declined under section 18(g) of the Act as the information requested is not held by Kāinga Ora.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that Kāinga Ora proactively releases our responses to official information requests where possible. Our response to your request may be published at

<https://kaingaora.govt.nz/publications/official-information-requests/> with your personal information removed.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Rowan Macrae', with a stylized, cursive script.

Rowan Macrae
General Manager – People Governance and Capability