

Quarterly Report

1 July – 30 September 2024

The Quarterly Report is the Kāinga Ora Board's report to the Ministers. The purpose of the report is to communicate our performance against our Statement of Performance Expectations measures, key areas of focus, and outline some of our achievements, challenges and risks, to demonstrate how we are delivering value to New Zealanders.



The net deficit after tax year-to-date is \$41 million better than budget.

Our capital investment forecast is **on target**, with 94 percent of 2024/25 deliveries either contracted, delivered, or under construction.



Year to date controllable Opex is \$49 million better than budget and are broadly on track for our full year savings targets. Asset maintenance savings are tracking well but will require careful monitoring (see risks below). Actions are well underway to meet our committed lower level of resourcing by the end of 2024/25.



Open incidents relating to serious incidents of customer behavior are 60 percent lower than the highest level this year. While incidents have increased there has also been a corresponding increase in resolved incidents.



174 net homes have been delivered, with 2,055 remaining. Risks remain on delivering the net 2,230 target for the year; we are mitigating these with a net committed pipeline currently exceeding our target.



Majority of our SPE measures are on track to meet 2024/25 SPE targets.

Due to project delays and extended sales periods, we are at risk of not meeting four urban development SPEs (3.1, 3.2, 3.3, 3.8). We are working with development partners to mitigate these risks, as well as investigating opportunities for delivering projects earlier than initially planned.



Our finances

Revenue and expenses

(\$ million)	Year to date			Full year		
	Actual	Budget	Variance	Forecast	Budget	Variance
Rent	534	534	(0)	2,207	2,207	-
Appropriations & other Income	26	39	(13)	174	188	(14)
Land sales	(30)	111	(141)	179	242	(63)
Total income	531	685	(154)	2,560	2,638	(78)
Repairs & maintenance	121	141	20	578	578	-
Other direct property expenses	110	129	19	558	567	9
Land costs	(30)	111	141	179	242	63
Total indirect expense	129	139	10	528	524	(4)
Write offs & net (gain)/loss on sales	26	26	(0)	199	199	-
Total expenses	356	546	190	2,042	2,110	68
EBITDA	175	139	36	518	528	(10)
Net interest expense	146	155	8	658	658	-
Depreciation & amortisation	122	120	(2)	480	480	(0)
Tax	(19)	(22)	(2)	(77)	(77)	-
Net surplus/(deficit) after tax	(74)	(115)	41	(544)	(534)	(10)

The Net deficit after tax year-to-date is \$41 million better than budget with the September results maintaining a lower Net deficit after tax than budget.

Operating costs are tracking well under budget - year-to-date total operating costs are \$49 million under budget (excluding Land costs), \$20 million of this underspend relates to Repairs and Maintenance.

Revenue for the quarter was \$154 million below budget, with only \$1.8 million of Land sales recorded for the month of September against a budget of \$33 million, compounded by a \$32.7 million reversal from a previous Land sale that was cancelled after a developer went into liquidation. This is offset by an equal reduction in the cost of sales, resulting in no effect on Earnings Before Interest, Tax, Depreciation and Amortisation (EBITDA). We will have the opportunity to sell the land from the sales reversal to another purchaser in the future.

The current forecast for Land sales has been reduced to \$179 million, with a potential that this may be further reduced as more Land sales may have to be deferred to 2025/26, given market conditions. We are actively tracking Land sales transactions to ensure they are recognised as quickly as possible, while ensuring we achieve appropriate value for the site. Despite a challenging market, Land sales are still occurring, with more than \$40 million in sales negotiated or contracted with development partners in the last quarter. It is important that we balance recognising revenue within this financial year with achieving appropriate value for each site. In some instances, it may be preferable to defer the sale to achieve higher revenue and meet business case expectations.

Excluding the effects of Land sales and First Home Grants, Total income is tracking closely to budget.

Capital investment

(\$ million)	Year to date			Full year		
	Actual	Budget	Variance	Forecast	Budget	Variance
Home builds	565	913	348	2,214	2,187	(27)
Other home additions	10	0	(10)	12	22	10
Land purchases	(2)	23	25	15	93	78
Retrofit & maintenance programmes	90	97	7	411	411	0
Urban development	49	98	49	360	320	(40)
Infrastructure	5	11	6	41	41	0
Total capital investment	716	1,142	426	3,054	3,074	21

We have updated the full year forecast for both the construction programme and large-scale projects (Urban development) to align with our commitments from the latest Letter of Expectations (see full-year forecast column above).

We have adjusted the capital spend as there has been many moving parts since the initial draft phasing was completed. Although we have a rephased spend profile, this will still ensure delivery of the ministerial expectations on unit delivery and be within the financial budget. Our focus now shifts to strong project management to ensure timely completion within forecasted spend.

Savings Initiatives

We are aiming to save \$200 million in 2024/25 and a further \$200 million in 2025/26. These cost reductions and savings are broadly on track with some unders and overs across different cost categories.

Asset maintenance savings are tracking well, but there is significant work still to be done as we complete piloting of a new maintenance operating system and implement across the business.

We have appointed Deloitte to carry out assurance of the Asset Management and Maintenance savings programme. Future quarterly reports will provide further information.

We have also put into place tight cost controls on both labour and discretionary external spend and we are \$49 million below our controllable spend budget year to date. This provides a buffer against rest of year cost risks, including those mentioned in asset maintenance.

Our customers*

Strengthening our community engagement regarding development activities

While a very low number of sites are receiving community opposition, in September there were Select Committee hearings involving development objections. These were in response to petitions submitted to Parliament against developments.

Over the quarter, there has been increased engagement from stakeholders and communities regarding vacant properties and land. The concerns raised are primarily focused on damage such as graffiti, broken windows and other issues believed to cause anti-social behaviour in communities.

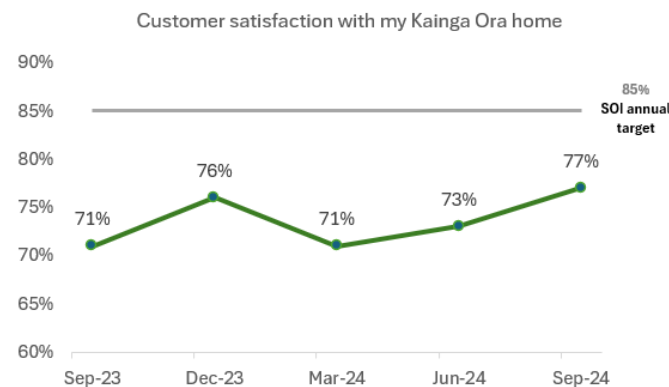
* Detailed reporting on these topics is provided to the Ministers on a monthly basis.

It should be noted that these issues are not necessarily caused by Kāinga Ora customers. Our regional engagement and frontline operational teams are responding to these issues and any complaints in good time and are mindful of the impact on our local relationships.

Improvement in customer satisfaction results

We have seen an improvement in customer satisfaction results in this quarter compared to the previous quarter.

Overall satisfaction with my Kāinga Ora home is 77 percent. This has increased 4 percent from 73 percent in the last quarter, with customers expressing the highest level of satisfaction this quarter compared to the last reporting year. While this is an improvement, it remains under our 2022-2026 SOI target. We continue to monitor these results during the year.



Source: Customer Satisfaction survey results of 'my Kāinga Ora home' as at 30 September 2024.







For the Northland/Auckland region, overall satisfaction jumped to 79 percent this quarter from 72 percent in the June quarter. We are currently on track to achieve our three SPE customer satisfaction measures outlined in Appendix 1.

Proactively managing rental arrears and disruptive customers in line with government expectations

Rent Debt

Our updated Rent Debt policy was approved by the Board in August and focuses on setting clear expectations, preventing debt occurring, early action when payments are missed and addressing ongoing rental arrears. The policy is due to be implemented in the near future.

The driver for the reduction in value of rental arrears (table below) for current tenants is demonstrated through our strong emphasis (since March 2024) on working with tenants in debt to ensure they are paying rent when they should, and that they have arrangements in place to address any arrears.

	Q1 2022/23	Q1 2023/24	Q1 2024/25	Quarterly trend
Rental debt (\$ million)				
Current tenants	17.0	21.0	17.7	
Former tenants	0.6	2.0	2.0	
Total	17.5	23.0	19.7	
Tenants in rental arrears				
Current tenants	9,484	9,831	7,368	
Former tenants	367	877	824	
Total	9,851	10,708	8,192	

Our SPE 1.4 result which measures the percentage of customers who have decreased their rent arrears compared to the previous month, is at 81 percent compared to the 70 percent target.

Disruptive Behaviour

Changes in government expectations from March 2024 saw us develop a new approach that strikes a different balance when managing our customers with disruptive behaviour.

We have focused on proactively managing disruptive customers and increasingly used the tools available to us under the Residential Tenancies Act.

While there was an increase in the number of reported disruptive behaviour incidents towards the end of the quarter (table below), there was a corresponding increase in resolved incidents.

	Q1 2023/24	Q1 2024/25
Disruptive behaviour incidents		
Total reported	612	1,458
Total open at end of quarter	409	200
Total resolved	809	1,492
Tenancy terminations		
Agreed relocation	59	75
Termination by s55A notice	14	241
Termination by order from Tenancy Tribunal	2	11

As at 30 September 2024, open incidents of disruptive behaviour were 60 percent lower than the highest level this year.

Following the introduction of the new disruptive behaviour policy, there has been increased use of the three notices under s55A of the RTA. This contributed to significantly higher total terminations in the last quarter compared to 2023/24 and previous years.

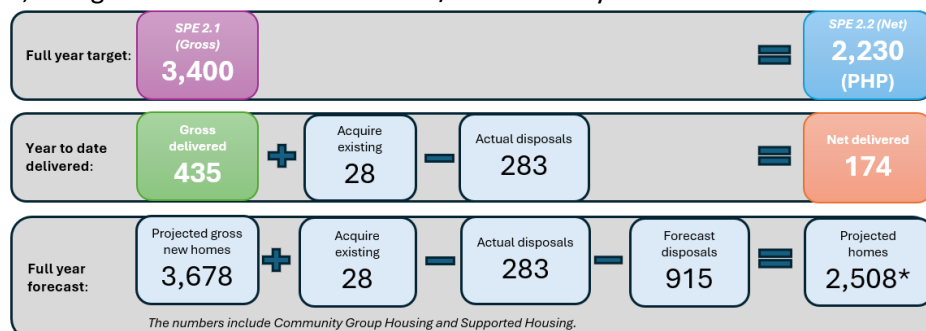
Our deliverables and processes

Our Large-Scale Programmes (LSPs)

The Treasury September Quarterly Investment Report incorporates the reduced budget 2024 funding for the LSPs by \$435 million (savings were made up of \$242 million operating expenditure and \$193 million in capital expenditure over 4-year period) to \$1.867 billion. We forecast to fall short of target for LSP milestones and further detail on this is in Appendix 1.

Delivering our build programme

In August, we received further direction from the Minister about our building programme for the next two financial years. As outlined below, we are required to deliver net homes of 2,230 across all the 11 regions in the country and at least 3,400[†] gross new homes in the 2024/25 financial year.



*Homes funded via PHP have a net full year forecast of 2,460 as this forecast only includes public homes.

Housing delivery began with a slow start during the quarter due to a partial pause to ensure we could identify and prioritise best commercial opportunities. As at 30 September we have delivered 435 new homes (gross) and increased our total housing stock by a net 174 homes. This compares to 767 home (gross) and 383 net homes delivered at the same time last year.

[†] Gross volumes include homes funded outside of the Public Housing Plan.

Our delivery teams remain confident we can deliver full year targets, however risks remain, including disruption caused by the major restructure of our housing delivery teams that is in progress and will not be completed until early in 2025. To help mitigate these risks we are forecasting a pipeline that is more than required to meet target, with the surplus enabling us to respond to delivery risk. If the risk decreases through the year, we will reschedule homes to be delivered next year to manage back to target.

Of the committed homes remaining to be delivered, over 2,700 are contracted or in construction, with an additional 400 plus homes assessed as meeting value for money metrics and planned to be contracted in the coming months.

Forecast sales are fewer than the annual budget of 300. We are currently developing the plan for asset recycling to ensure we deliver on the net homes SPE target.

Tenancing vacant properties as quickly as possible

Vacant homes reached a peak of 2,165 at the end of the financial year due to the large delivery of housing in June. As expected, this number reduced significantly to 1,344 by the end of the quarter as we focused on placing our customers into these homes as quickly as possible.

Table 1: Utilisation of vacant homes

Vacant homes	% of Social homes	Monthly change	Quarterly change
Being made available to let			
Ready to let	593	-92	-287
Under repair	414	3	-56
Coming into service	209	22	-482
Pending decision	128	31	4
Total	1,344	1.9%	-36
Homes in service			
69,027			
Average monthly utilisation of homes in service	97.9%		

More than 1,500 homes were delivered in June 2024, and of these, 1,365 (87 percent) of them are now either tenanted or available for tenancing. We are working hard to ensure that the remaining five projects (201 of the 209 homes coming into service) are compliant and ready for tenancing as quickly as possible. Some larger projects have proven more challenging to complete than we had anticipated due to compliance complexities. However, final requirements are now close to complete. We expect the remainder of these homes to be ready to let during November, reducing our total vacant homes to approximately 1,100.

The average number of days from a social home becoming vacant to being ready to let started the year strongly, at 19.1 days (SPE target 23 days). This compares to 21 days for the previous financial year. The time it takes to let homes is also reviewed at a regional level, with actions often driven by the unique circumstances in each area.

Our people[‡]

We continue to work through several change proposals as we align to lower appropriated funding, our delivery operating model, and planned organisational efficiencies.

Welcoming our new chief executive

The new Chief Executive, Matt Crockett began his role on 2 September 2024. The new members of the Kāinga Ora Board started at the beginning of the new financial year.



2024 New Zealand Energy Excellence Awards win

Our Renewable Energy Programme has won the **Energy project of the year** for their contributions to creating more affordable energy for our customers and the New Zealand electricity market.

Hundreds of solar panels have been installed on our customers' homes across the motu as part of an innovative solar trading trial.

[‡] Our internal delivery measures will be recorded in later reports as some are annual and others require forecast figures which will be completed for quarter 2.

Further information about these changes is available on our website.

Optimising our operating model

With housing delivery targets now confirmed, we have a change process underway regarding our housing delivery groups. A new structure and delivery operating model are proposed that would ensure we can carry out the change in delivery volumes in the most cost-effective and efficient way possible.

The Reset Plan

Work on the Reset plan is progressing with the scope of the plan broad and reaching right across our operations, including our customers, revenue, costs, and portfolio management. The Board will submit the plan to the Ministers towards the end of November.

Our top organisational risks

Our organisational top risks are reviewed regularly to reflect the operating environment and to ensure they support achievement of our activities. The top risks with a high-risk rating that the organisation is managing to meet the expectations of the Government are:

- Workforce resilience
- Operational resilience
- Health and safety
- Impact of Climate change on our assets and operations
- Legal and compliance
- Continued delivery during a period of policy and system change

Top risks, including description, risk rating and mitigations are actively discussed and managed by the Board and Finance, Risk and Assurance Committee on a regular basis.

Appendices

Appendix 1: Statement of Performance Expectations Results

1

OUTPUT CLASS

Supporting our customers to live well with dignity, stability and connectedness

Scope of output class 1

Under this output class, Kāinga Ora establishes and manages public housing tenancies of individuals and households while supporting customers to be well connected to their communities.


How we performed


All measures in this output class are on track to meet the annual SPE 2024/25 targets.

**SPE 1.3 and SPE 1.7*









The underlying systems for calculating these measures are still being developed. We expect these to be available for October reporting.

Key based on YE forecast results

 On track

 Off-track - mitigations in place to achieve year-end target

 Off-track – mitigations in place but achieving year-end target will be challenging

	Performance measure	2024/25 target	Year to date result	Year end forecast
1.1	New customers receiving <i>Support to Settle In</i> within first 12 weeks	85%	96%	
1.2	Tenant satisfaction with tenancy and Customer Support Centre interactions	78%	81%	
1.3	Percentage of new debtors with a repayment arrangement in place within 21 days	75%	*	
1.4	Percentage of debtors who have decreased rental arrears from last month	80%	81%	
1.5	Customers satisfied that interactions with are culturally appropriate	75%	82%	
	...and who identify as Māori	75%	79%	
	...and who identify as Pacific peoples	75%	85%	
1.6	Customer Support Centre average speed to answer telephone calls (seconds)	≤3 minutes	0 minutes 21s	
1.7	Disruptive behaviour incidents with a decision made in 15 days	90%	*	
1.8	Successful Tenancy Tribunal applications for termination due to disruptive behaviour	85%	92%	

2

OUTPUT CLASS

Growing, renewing and maintaining our homes

Scope of output class 2

Under this output class, we redevelop our current homes, build new homes, lease homes and purchase properties and land for building homes to meet the changing needs of our public housing and supported housing customer base.

How we performed

Home relocations (SPE 2.7) at risk of not meeting annual target

Despite the year-to-date result being ahead of target, we are at risk of not meeting full year target, due to a pause on redevelopments and site clearance. To mitigate the risk, we are actively working to identify relocatable homes in the redevelopment pipeline that are suitable for relocation with the aim of achieving the target by year end.

Time taken to design and build a new public or supported home (SPE 2.5)

We are confident the target will be met and are closely monitoring this.

****SPE 2.3** The Board has directed that we no longer seek Homestar 6 certification from the NZ Green Building Council, however, most homes delivered in 2024/25 will be built to the Homestar 6 Standard.

*****SPE 2.8** The underlying system for this measure is still being developed. In the meantime, this represents the result as at 30 September 2024.

⁴ The original targets for SPE 2.1 (target 3,700) and SPE 2.2 (target 2,800) have been restated to reflect the 14 August 2024 regional purchasing intentions letter from the Minister.

Key based on YE forecast results

- 🏠 On track
- 🏠 Off-track - mitigations in place to achieve year-end target
- 🏠 Off-track – mitigations in place but achieving year-end target will be challenging

Performance measure	2024/25 target	Year to date result	Year end forecast
2.1 Newly constructed homes ⁴ :	3,400	435	🏠
...that are Public homes		429	
...that are Supported homes		6	
2.2 Increase in the overall number of homes (net increase):	2,230	174	🏠
...that are Public homes		169	
...that are Supported homes		5	
2.3 New homes built to 6 Homestar standards**	90%	100%	🏠
2.4 Newly constructed homes meeting full universal design standards	15%	6%	🏠
2.5 Time taken to design and build a new public or supported home			
... that are houses	≤24 months	27	🏠
... that are apartments	≤49 months	42	🏠
2.6 New trainees in our construction apprenticeship or cadetship programme	125	21	🏠
...who identify as Māori	25%	29%	✓
...who identify as Pacific peoples	25%	0%	✗
2.7 Existing homes relocated to make way for new redevelopments	10%	31%	🏠
2.8 Percentage of social homes in service that are let	98.0%	97.9%***	
2.9 Days from a public home becoming vacant to being ready to let	≤23	19	🏠
2.10 Public housing customers satisfied with repairs and maintenance	75%	82%	🏠
2.11 Timeliness of maintenance responses	90%	93%	🏠

3

OUTPUT CLASS

Delivering and facilitating urban planning and development

Scope of output class 3

Under this output class, we facilitate and deliver urban development projects. We enable affordability and accessibility of housing, leveraging our land and scale




How we performed







Several urban development SPE measures at risk of not meeting the annual SPE 2024/25 target

Due to project delays and extended sales periods, as a result of current market conditions, we are at risk of not meeting four SPEs (3.1, 3.2, 3.3, 3.8). We are working with our partners to mitigate these risks and will be looking to make sales at appropriate values. In the longer term financially, the best outcome may be to not sell land, miss these targets and sell land at better value later.

We also forecast to not meet the target for Large Scale Projects milestones (SPE 3.5) on two out of five neighbourhoods, but we're taking steps to mitigate risk. We are initiating a standard change control process to adjust the baseline for two projects (Mount Roskill - Wesley West Stage 1 and Mount Roskill - Waikowhai Stage 3), which will increase the likelihood of achieving this target.

Key based on YE forecast results

-  On track
-  Off-track - mitigations in place to achieve year-end target
-  Off-track – mitigations in place but achieving year-end target will be challenging

Performance measure		2024/25 target	Year to date result	Year end forecast
3.1	Hectares of land developed by Kāinga Ora	13	1.8	
3.2	New homes that can be enabled on land developed by Kāinga Ora	965	213	
3.3	New homes enabled on land developed and delivered by Kāinga Ora	1,435	190	
3.4	Affordable homes enabled as a percentage of total market and affordable homes enabled	40%	75%	
3.5	Project milestones met as per Large-Scale Project plans	75%	25%	
3.6	Housing developments that meet Urban and Landscape Design Quality expectations	80%	Annual measure	
3.7	Projects assessed as potential Specified Development Projects	<i>Demand driven</i>	0	
3.8	Newly constructed homes on behalf of TRC	28	0	

4

OUTPUT CLASS

Supporting Crown housing infrastructure and home-ownership initiatives




Scope of output class 4




Under this output class, we administer and monitor the Infrastructure Acceleration Fund (IAF) as agents for the Crown and support New Zealanders to purchase their first home by providing financial home-ownership products.

How we performed

All measures in this output class are on track.

Key based on YE forecast results

-  On track
-  Off-track - mitigations in place to achieve year-end target
-  Off-track – mitigations in place but achieving year-end target will be challenging

Performance measure		2024/25 target	Year to date result	Year end forecast
4.1	Buying off the Plans applications assessed	<i>Demand driven up to 730</i>	68	-
4.2	Days to assess completed Buying off the Plans applications	<i>≤5</i>	2	
4.3	First Home Loan mortgages underwritten	<i>Demand driven up to 3,600</i>	808	-
	...for applicants that are Māori		87	-
	...for applicants that are Pacific Peoples		21	-
4.4	Completed underwritten Buying off the Plans programme homes acquired by the Crown	<i>≤25%</i>	11%	
4.5	Infrastructure milestones completed in the year	<i>80%</i>	12%	

Appendix 2: Financial Statements

Year to date 2023/24		Statement of financial performance			Year to date 2024/25			Full year		
Actual	(\$ million)	Actual	Budget	Variance	Forecast	Budget	Variance	Forecast	Budget	Variance
454	Rent	534	534	(0)	2,207	2,207	0			
35	Land sales	(30)	111	(141)	179	242	(63)			
40	Appropriations & other Income	26	39	(13)	174	188	(14)			
529	Total income	531	685	(154)	2,560	2,638	(78)			
167	Repairs & maintenance	121	141	20	578	578	0			
23	Development & acquisitions	9	10	1	54	54	0			
32	Land costs	(30)	111	141	179	242	63			
47	All other property expenses	36	48	13	217	226	9			
59	Council rates	65	71	6	287	287	0			
328	Total direct property expenses	201	382	181	1,314	1,387	72			
89	People expenses	91	91	0	346	346	1			
27	Other indirect expenses	28	33	5	123	121	(2)			
16	Consultants & contractors	10	15	6	60	57	(3)			
131	Total indirect expense	129	139	10	528	524	(4)			
32	Write offs & net (gain)/loss on sales	26	26	(0)	199	199	0			
492	Total expenses	356	546	190	2,042	2,110	68			
37	EBITDA	175	139	36	518	528	(10)			
102	Net interest expense	146	155	8	658	658	0			
101	Depreciation & amortisation	122	120	(2)	480	480	(0)			
(34)	Tax	(19)	(22)	(2)	(77)	(77)	0			
(131)	Net surplus/(deficit) after tax	(74)	(115)	41	(544)	(534)	(10)			

Statement of financial position				30 June 2025
(\$million)	As at 30 September 2024			Budget
	Actual	Budget	Variance	
Cash & cash equivalents	485	100	385	100
Investments	62	242	(180)	651
Prepayments & receivables	314	413	(100)	508
Properties held for sale	13	19	(5)	19
Properties under development	566	547	19	555
Mortgage advances	20	21	(2)	21
Interest rate derivatives	1	5	(4)	5
Income tax receivable	22	2	20	0
Intangible assets	22	0	22	0
Property, plant & equipment	47,381	49,693	(2,311)	52,861
Total assets	48,885	51,041	(2,156)	54,720
Accounts payable & other liabilities	467	489	22	490
Income tax payable	0	0	0	2
Provisions	49	64	15	64
Mortgage insurance scheme	64	68	5	84
Interest rate derivatives	29	24	(6)	24
Crown borrowings	9,162	9,781	619	13,301
Market borrowings	7,668	7,654	(15)	5,717
Deferred tax liability	1,540	1,840	300	1,881
Total liabilities	18,979	19,919	940	21,562
Equity attributable to the Crown	4,201	3,895	306	4,524
Retained earnings	168	(44)	212	(360)
Revaluation reserve	25,550	27,267	(1,717)	28,990
Hedging reserve	(13)	4	(17)	4
Total equity	29,906	31,122	(1,216)	33,157

Statement of cash flows (\$million)	Year to Date			Full year Budget
	Actual	Budget	Variance	
Cash flows from/(used in) operating activities				
Rent receipts – Crown income-related rent subsidy	476	355	120	1,469
Rent receipts – tenant	154	154	(0)	638
Crown appropriation revenue	30	43	(13)	139
Interest received	11	53	(43)	39
Income tax (paid)/received	-	44	(44)	46
Other receipts	21	25	(4)	99
Payments to suppliers and employees	(504)	(409)	(95)	(1,664)
Interest paid	(154)	(212)	58	(714)
Net cash flows from/(used in) core operating activities	34	53	(19)	52
Sales of developments	-	45	(45)	149
Land development costs	-	(98)	98	(320)
Net cash flows from/(used in) operating activities	34	(0)	34	(119)
Cash flows from/(used in) investing activities				
Net short-term investments (made)/realised	289	425	(136)	15
Sale of rental properties and other property plant and equipment	13	4	9	21
Mortgage and other lending repayments/(advances)	49	-	49	-
Purchase of rental property assets	(817)	(1,033)	217	(2,713)
Purchase of other property, plant and equipment	-	-	-	-
Purchase of intangible assets	(5)	(11)	6	(41)
Net cash flows from/(used in) investing activities	(471)	(615)	144	(2,719)
Cash flows from/(used in) financing activities				
Net capital contributions (to)/from the Crown	-	84	(84)	712
Crown debt drawdown/(repaid)	377	531	(154)	4,050
Market notes issued/(repaid)	-	-	-	(1,925)
Net cash flows from/(used in) financing activities	377	615	(238)	2,838
Net cash flows	(60)	-	(60)	-
Opening cash and cash equivalents	545	100	445	100
Closing cash and cash equivalents	485	100	385	100